

Madhya Pradesh NIPUN Professionals Program | Job Description

Background and Context

India has significantly progressed to achieve universal access up to elementary level with one of the largest schooling systems in the world with almost 26.5 crore school-going children and 14.9 lakh schools across the country. However, studies have shown that attending school does not naturally lead to an increase in their learning. As per ASER survey of 2022, ~79% of Grade 3 students cannot read grade 2 text, and ~74% cannot do simple subtraction, highlighting the need for Foundational Literacy and Numeracy (FLN). Research has shown conclusively that once students fall behind on foundational literacy and numeracy, they tend to maintain flat learning curves for years, perpetually unable to catch up.

To address aspects of quality of learning and achieve the goal of attaining foundational Literacy as envisaged by National Education Policy, 2020, the Ministry of Education (MoE) launched NIPUN Bharat, a national mission with the objective of achieving universal FLN goals by 2026-27. Subsequently, the state of Madhya Pradesh launched 'Mission Ankur,' to be implemented across all the **92500** government schools of the state aiming to improve student learning outcomes of **23 lakh students of Grades 1 to 3**.

About the Program

The Madhya Pradesh NIPUN Professionals program is a unique 2-year, full time, paid experiential opportunity for India's brightest and most promising youth to lead large scale system reform towards achieving foundational learning goals in the state of Madhya Pradesh. Each year, a dynamic cohort of 52 Professionals will work with the district administration towards catalyzing implementation of the state Foundational Literacy & Numeracy mission, and in the process, cultivate the leadership skills and mindsets required for solving complex problems at scale.

Through the MP NIPUN Professionals program, the Government of Madhya Pradesh (GoMP) is aiming to augment its efforts on strengthening implementation of the mission by inviting young professionals to work with the system to solve complex challenges in education.

Role of a MP NIPUN Professional

The MP NIPUN Professional will work closely with district collectors, CEO-ZP and district education team to build system capacity, strengthen governance structures, drive data-based decision making and energize the district ecosystem to ultimately improve student learning outcomes.

(1) Diagnosis of implementation issues

- Generating insights from the ground through stakeholder consultations
- Providing feedback to the state program

(2) Building capacity of functionaries

- Reinforcing key messages and priorities
- Providing handholding support
- Energizing the cadre and community through local campaigns

(3) Strengthening the monitoring systems

- Streamlining data collection and analysis
- Improving data reliability
- Improving quality of review meetings

NIPUN Professionals will execute multiple projects to drive implementation across Mission Ankur (NIPUN

Madhya Pradesh) initiatives.

In addition, each NIPUN Professional will also undergo a structured professional development journey specially curated by experts from the social sector and Tata Institute of Social Sciences (TISS), Mumbai.

What kind of people are we looking for

- Young and self-driven professionals who are passionate about education, public policy and solving governance challenges at scale.
- Leadership potential that can be developed & demonstrated through the two-year program
- Possess problem solving skills and have an entrepreneurial spirit to drive initiatives independently
- Excellent project management skills
- Ability to establish and maintain strong working relationships with government stakeholders
- Previous experience & knowledge of working with government stakeholders, education, development sector & consulting preferred
- Fluent oral and written communication skills in English and Hindi

We look for diversity in our cohort and seek individuals from different disciplines with varied life experiences, expertise and professional experiences.

Eligibility Criteria

1. Must be an Indian citizen
2. Must be under or exactly 30 years of age as on 1st May 2023
3. Must possess graduation or post graduation from a recognized university with minimum 55% pass percentage or an equivalent CGPA in their highest qualification
4. Minimum 12 months of full time work experience with a Postgraduate qualification **OR** minimum 24 months of full time work experience with an Undergraduate degree (excluding internships or any part time engagements)
5. Fluent in spoken and written Hindi and English

Compensation

As a MP NIPUN Professionals you will be entitled to a monthly compensation of Rs 80,000/- (all inclusive). Interested candidates can apply online through the [website: www.mpnipun.in](http://www.mpnipun.in) by **May 21st, 2023**.

Please note that this opportunity is not a type of government employment & recruitment is being done in collaboration with Tata institute of Social Sciences (TISS), Mumbai.

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